



2015 ANNUAL REPORT

BROOKHAVEN POLICE DEPARTMENT



CONTENTS

Message from the Chief	2
Brookhaven Police Organization	3
Mission Statement.....	4
Executive Staff.....	5-7
Uniform Patrol Overview	8
Police Beats.....	9
Calls for Service	10
Crime Statistics	11
Officer Activity	12
Arrests	13
Traffic Accidents.....	14-15
Patrol in Action	16-18
Criminal Investigations Overview.....	19
Notable Cases	20
Crime Scene/Property & Evidence	21
Support Services Overview	22
TAC & Records Management	23
N.E.T/K-9	24-25
Community Oriented Policing	26-30
Training.....	31-32
North Metro S.W.A.T.....	33
Communications	34
Staff Recognition	35-37
Volunteer/Community Based Programs	38-40
Connect with Us.....	41-42
A Year in Review	43

MESSAGE FROM THE CHIEF

Dear Citizens of Brookhaven,

It is with great pleasure that we present to you the Brookhaven Police Department annual report for the year 2015. In addition to overall crime data and trends, this report is a summary of our activities and efforts that have occurred throughout the last year. Our city has seen incredible growth in neighborhood development, dozens of new construction projects and a thriving restaurant and nightlife industry.



But with all these economic successes, we have also seen greater demand placed on our police services. Although we ended 2015 showing a decrease in overall Part I crime, 2015 was not without its challenges. The men and women of the department rose to the occasion and continued to serve Brookhaven's residents, visitors, and businesses with dedication and professionalism. Brookhaven Police Department has expanded its engagement with residents through hundreds of community meetings, one-on-one interactions with the public, and expanded use of social media. We've launched a number of new police initiatives that have been essential to fighting crime and protecting the public. I could not be more proud of the hard work done by the members of the Brookhaven Police Department every time they put on the uniform and start their tour of duty.

Every day, I look around me and see heroes in action. I am honored to work with so many members of this department – both sworn and civilian – who are deeply committed to working to make the City of Brookhaven the safest city possible. From routine activities like foot patrols, traffic stops, and calls for service to unanticipated crises, the members of this department are always ready, willing, and able to respond.

With the ongoing support of our community, we will continue to help build safe and strong neighborhoods throughout the City of Brookhaven.

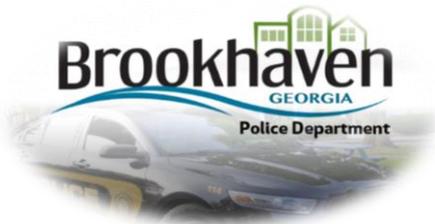
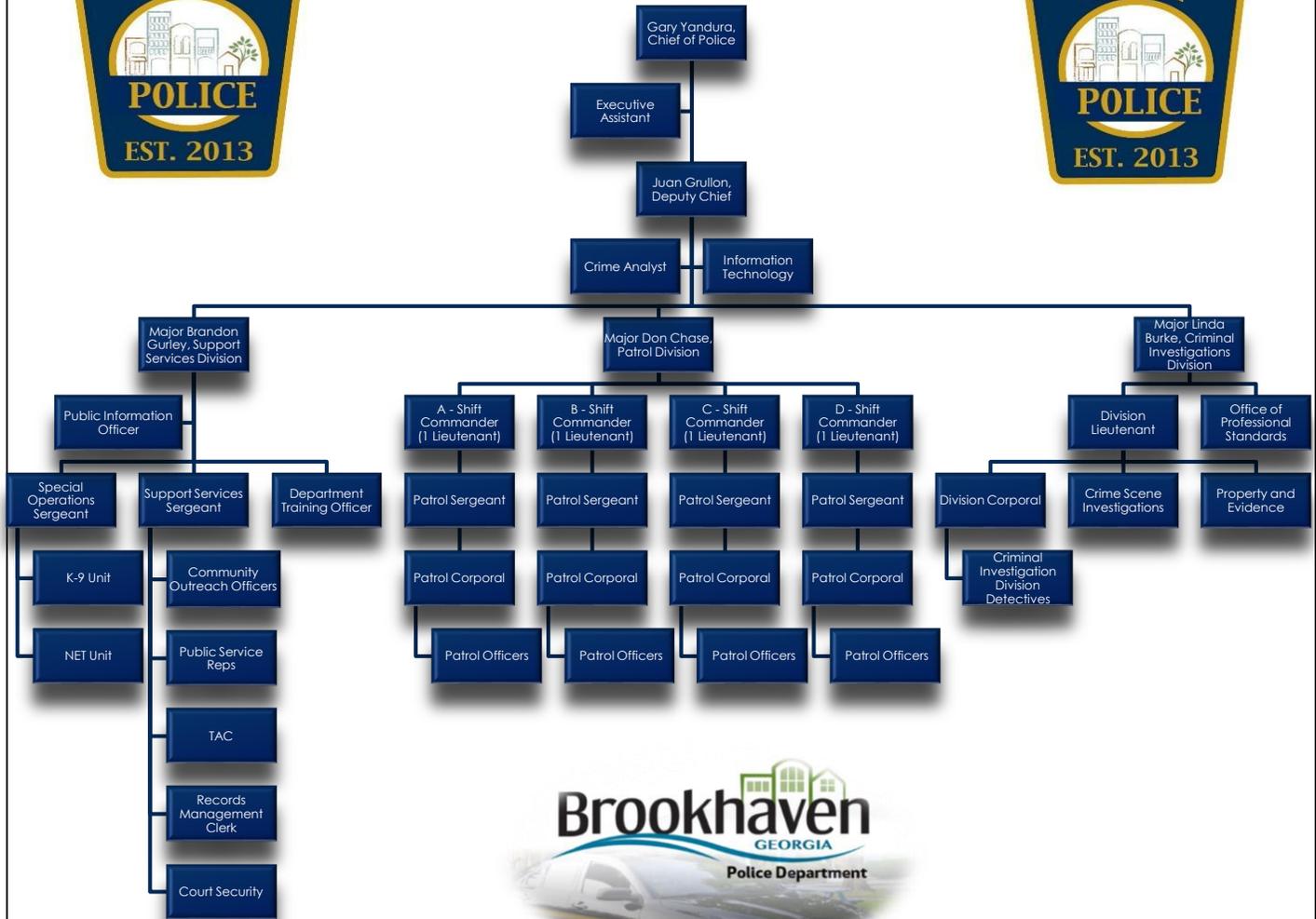
Sincerely,

Gary Yandura
Chief of Police

**The Police Department
would like to extend a
special thank you to
Crime Analyst Kathy Esque
for producing this
annual report.**



BROOKHAVEN POLICE ORGANIZATION



OUR DEPARTMENT AT YOUR SERVICE

Brookhaven Police Department Mission Statement

"It is the mission of the Brookhaven Police Department to enhance the quality of life for those within our community by providing professional, high quality and effective police services in partnership with the community."



During 2015, the men and women of the Brookhaven Police Department worked tirelessly to provide professional services to the citizens of Brookhaven. The following pages will provide a mere glimpse of the duties and accomplishments Brookhaven Police Department's dedicated personnel were responsible for during the year, carried out with commitment to public service, integrity and law enforcement excellence.

EXECUTIVE STAFF



Chief Gary Yandura was appointed Brookhaven Police Department's first chief in April 2013 following a national search. Yandura launched the department, which began providing police services to the City of Brookhaven on July 31, 2013.

Yandura previously served as chief of police in Hiram and College Park. Yandura started his law enforcement career in Lake Forest, Ill., where he spent 24 years. He retired from Lake Forest as deputy chief.

During his law enforcement tenure, Yandura has promoted open interaction and worked with numerous community groups, including Citizens' Police Academies, Volunteers in Policing, National Night Out, Shop with a Cop and Neighborhood Watch.

Yandura is a graduate of the FBI Academy and certified by the Georgia Police Officers Standards and Training Council. He has a master's in public administration from Roosevelt University in Chicago and a bachelor's degree in criminal justice from the University of Illinois.

He also has served on a number of boards with the Georgia Association of Chiefs of Police and International Chiefs of Police Association, as well as the Georgia State Senate Subcommittee regarding Child Exploitation.

Deputy Chief Juan Gullon joined the Brookhaven Police Department in May 2013. Prior to joining Brookhaven, Gullon worked for the East Point and Dunwoody Police Departments, where he served as a firearms, K-9 and training instructor. He has worked special operations, narcotics, criminal investigations, K-9 training and served as assistant SWAT commander.

He is a graduate of the FBI National Academy and the Drug Enforcement Administration's Leadership Commander Academy. Gullon has an associate's degree in criminal justice and is currently completing his bachelor's degree.



EXECUTIVE STAFF



Major Brandon Gurley joined the Brookhaven Police Department in April 2013 just 10 days after the hiring of the city's first Police Chief. He was afforded the opportunity to be the city's first hire after the Chief and Deputy Chief to be a part of the startup and development of the city's first police department. Once the department took over police services from DeKalb, Gurley commanded the daytime patrol shifts before taking over command of the Support Services Division. Major Gurley has a Bachelor's Degree in Criminal Justice.

Major Linda Burke began her law enforcement career in administration at the Fulton County Police Department in 1983, working her way up to Crime Scene Investigator. In 1992, she was hired at the College Park Police Department as a Police Officer and was the first female ever promoted, working her way up to the rank of Major. Major Burke joined the Brookhaven Police Department in June of 2013 and serves as the commander of criminal investigations, professional standards and internal affairs. Major Burke has a Master's Degree in Public Administration.



Major Donald Chase began his Law Enforcement career in Georgia after his discharge from the US Army Military Police Corp when he joined the East Point Police Department in 1987. Over the next 26 years he served in several positions, uniform patrol, criminal investigations, training coordinator, SWAT team, backgrounds & hiring, internal affairs, budget and administrative services. Major Chase joined Brookhaven Police in November 2013 and serves as the commander of the Uniform Patrol Division.



EXECUTIVE SUPPORT

Rossana Morales-Romero began her career in law enforcement administrative support in 2006 with the Sandy Springs Police Department and later worked briefly with ChatComm 911 as the Training Coordinator.

She has assisted in the startup of the City of Sandy Springs Police Department, ChatComm 911 and the Brookhaven Police Department. Rossana Morales-Romero joined the Brookhaven Police Department in May 2013 as the Executive Assistant to the Chief of Police.



Kathy Esque joined the Brookhaven Police Department in January 2015 as the department's Crime Analyst.

Prior to joining Brookhaven, she began her law enforcement career in 2007 with the Newton County Sheriff's Office. She worked in administration, detention, uniform patrol and criminal investigations as the Crime Analyst.

She is certified as a Crime and Intelligence Analyst through California State University, Fullerton and California Department of Justice. Esque is a certified peace officer and maintains Georgia Peace Officer Certification.



UNIFORM PATROL

The Uniform Patrol Division is the largest and most visible division within the department. This division is broken down into four separate shifts and each shift is supervised by a lieutenant, sergeant, and corporal. The division commander holds the rank of major.



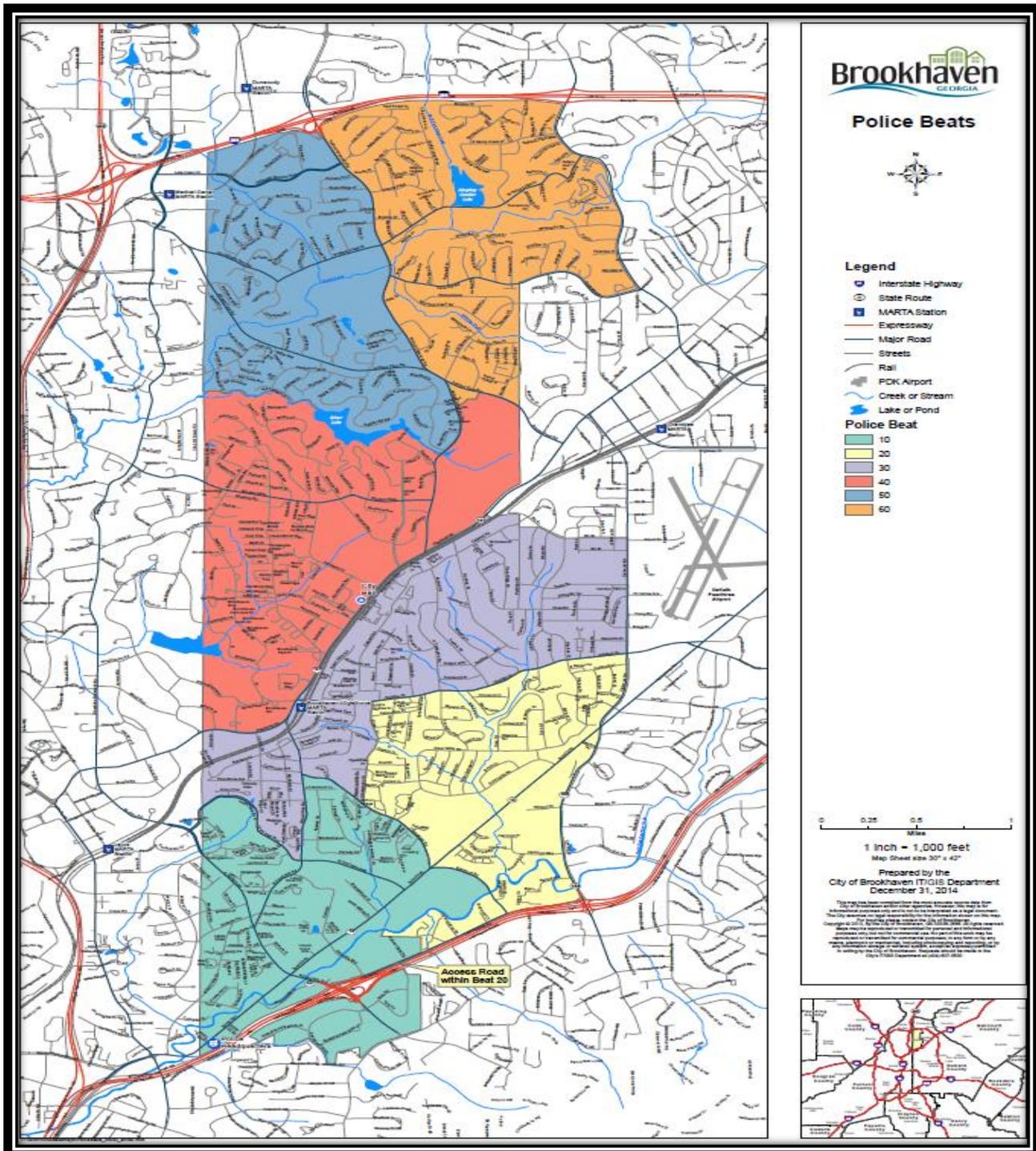
Each day and each night, Brookhaven officers are deployed throughout the city, assigned to their specific beat or detail, to ensure safety of residents, businesses, and visitors of Brookhaven. Patrol officers are the department's first responders to calls for service and they are expected to be able to handle many diverse and difficult situations.

In addition to handling calls for service and writing reports, these officers also perform a multitude of other duties including, but not limited to, neighborhood patrols, preventative and saturation patrols in high crime locations, enforcing traffic laws, conducting accident investigations, directing traffic, conducting field interviews, conducting preliminary criminal investigations, comforting crime victims, looking for missing children and adults, obtaining information from residents about neighborhood problems and issues, handling incidents they observe, initiating action based on events occurring in their presence, and whenever necessary, arresting criminals.



POLICE BEATS

Brookhaven officers are deployed throughout the city, assigned to six (6) separate geographical areas, referred to as beats. The following map is a display of the police beat coverage areas.

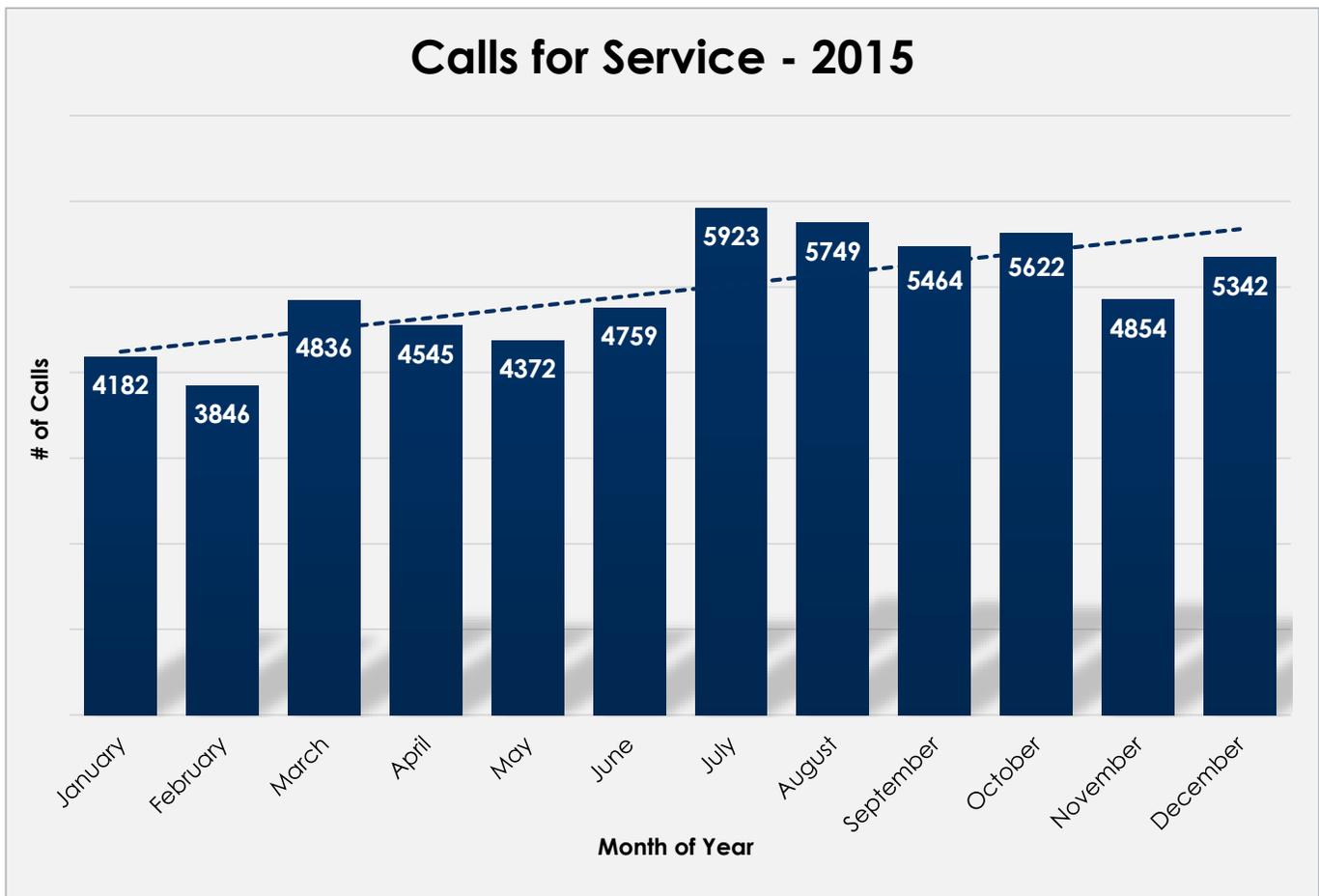


CALLS FOR SERVICE

Calls for service consist of any call to which the Brookhaven Police Department responds, regardless of whether an incident or accident report is generated. Many calls for service do not require the generation of any type report, such as an assisting a stranded motorist, a false burglary alarm, etc. While there are many calls that officers respond to on a daily basis, some calls are also self-initiated. Self-initiated calls are proactive patrols initiated by officers to deter and prevent crime such as, business checks, neighborhood checks, traffic stops, special details, etc.

IN 2015, BROOKHAVEN POLICE OFFICERS RESPONDED TO 59,494 CALLS FOR SERVICE.

Below is charted calls for service data broken down by month.



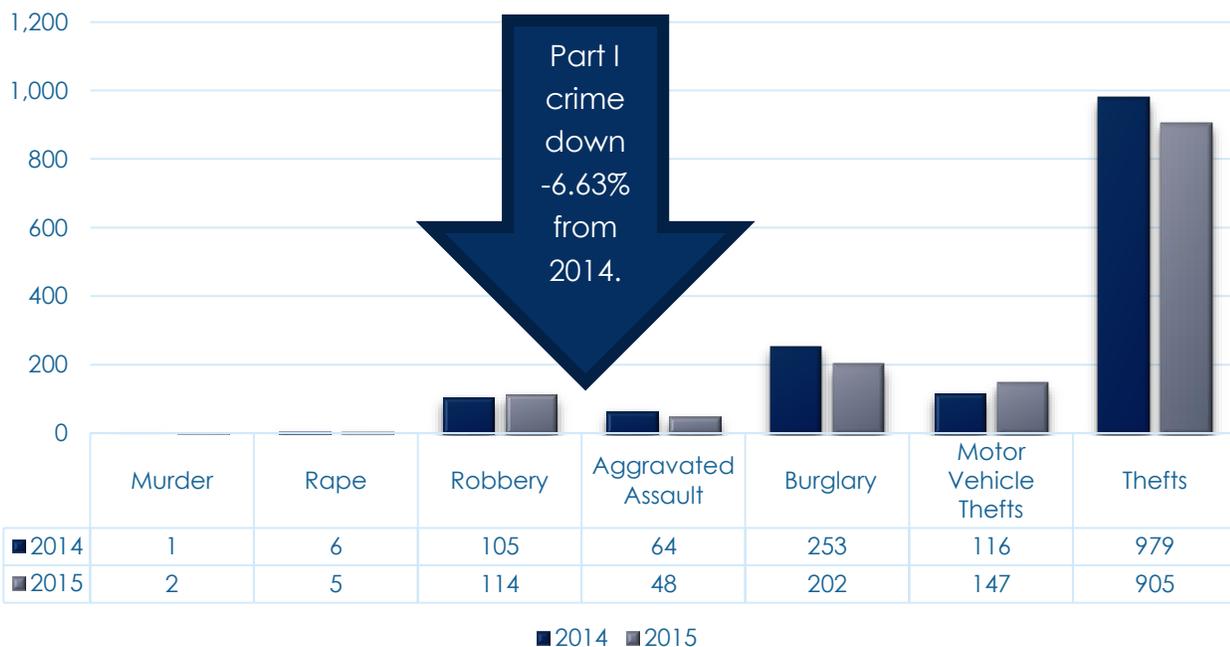
CRIME STATISTICS

To gain a measurement of crime trends, Georgia participates in the Uniform Crime Reporting (or UCR) Program. The goal is to generate a set of criminal statistics for use in law enforcement administration, operation and management. Crimes are classified as "Part I" or "Part II" offense categories. Part I offenses include murder, rape, robbery, aggravated assault, burglary, motor vehicle theft, and larceny/theft. The crimes in this group are all serious, either by their very nature or because of the frequency with which they occur, and present a common enforcement problem to police agencies. All other crimes are considered Part II offenses.

Part I Crime			Amount of	
	2014	2015	Change	% Change
Murder	1	2	1	100.00%
Rape	6	5	-1	-16.67%
Robbery	105	114	9	8.57%
Aggravated Assault	64	48	-16	-25.00%
Part I Violent Crime Total	176	169	-7	-3.98%
Burglary	253	202	-51	-20.16%
Motor Vehicle Thefts	116	147	31	26.72%
Thefts	979	905	-74	-7.56%
Part I Property Crime Total	1,348	1,254	-94	-6.97%
GRAND TOTAL	1,524	1,423	-101	-6.63%

Charted below and to the right are the Part I offenses that were reported to the Brookhaven Police Department in 2014 and 2015.

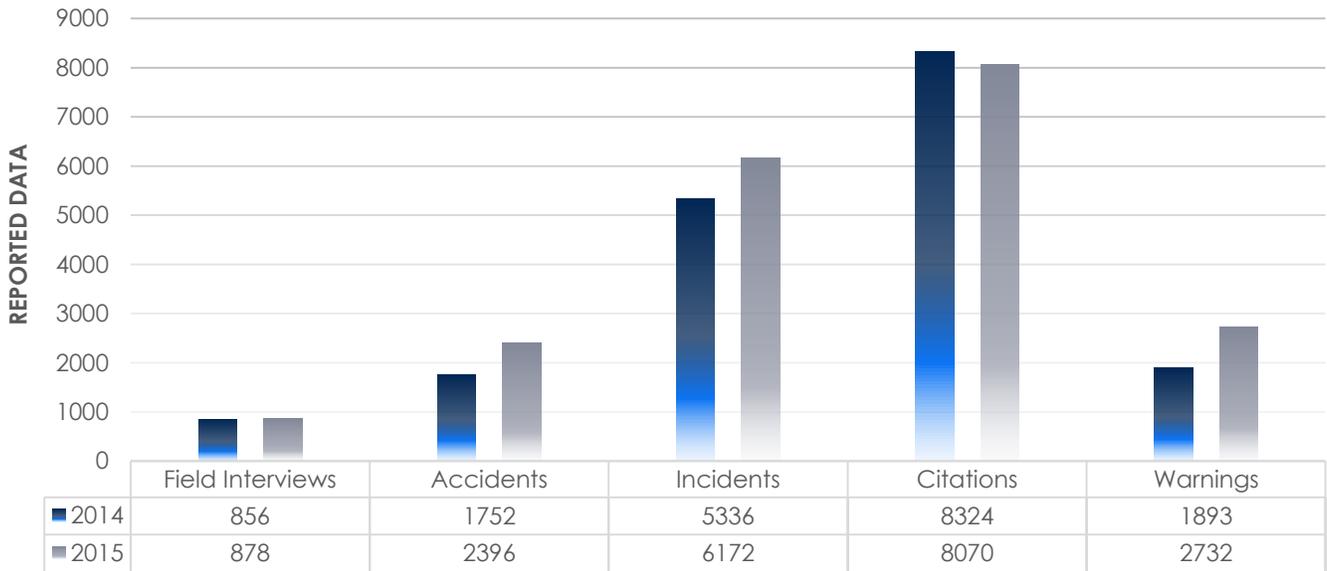
Uniform Crime Reporting Statistics 2014 - 2015



OFFICER ACTIVITY

The chart below shows the number of field interviews completed, accidents worked, along with incident reports, citations and warnings written by Brookhaven officers in 2014 and 2015. Field interviews increased by 2.57%, accidents increased by 36.76%, incidents reported increased by 15.67%, citations written decreased by 3.05% and warnings written increased by 44.32%.

OFFICER ACTIVITY 2014 - 2015



OFFICER ACTIVITY BY TYPE

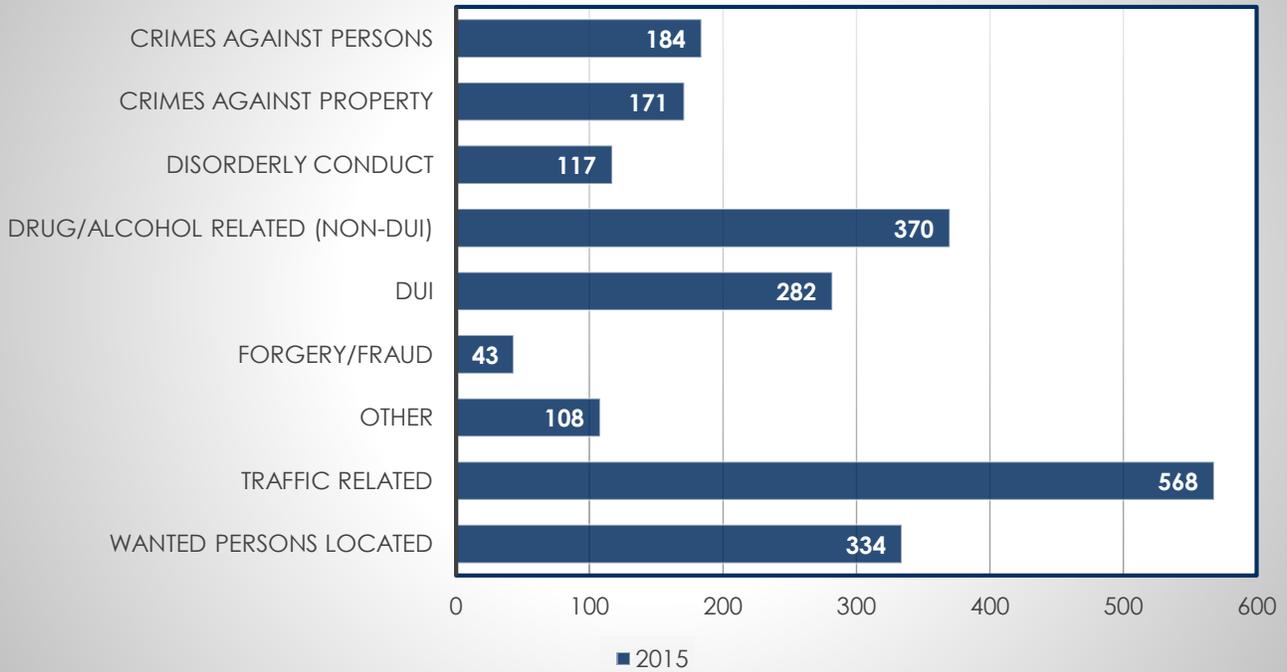
■ 2014 ■ 2015



ARRESTS

In 2015, there were a total of 2,177 custodial and non-custodial arrests. The arrest types are shown by category below.

Arrest Data by Category - 2015



TRAFFIC STATISTICS

A major task entrusted to our agency is the protection of motorists and pedestrians on public streets, pathways and highways.

Accidents are up 37% from 2014. The chart to your right is a display of the citations written compared to 2014 data, along with the accident and injury statistics.

4% of accidents in Brookhaven involved injuries and an additional 20% involved possible injuries.

2% of the accidents were caused by impaired drivers.

16% of accidents reported were Hit & Run, in which the operator of the motor vehicle fled the scene before the arrival of police.

Our efforts to reduce accidents and increase traffic safety will continue. Much of this effort will be through enhanced public awareness and education, but selective enforcement based upon accident data and neighborhood complaints will play a major role.

	Amount of			
	2014	2015	Change	% Change
Moving Citations & Warnings (excluding speed)	6,872	8,272	1,400	20.37%
Speed Citations & Warnings	2,662	1,572	-1,090	-40.95%
Non-Moving & Parking Citations	683	958	275	40.26%
DUI Arrests	122	282	160	131.15%
DUI Accidents	40	45	5	12.50%
Hit & Run	279	393	114	40.86%
Total Accidents	1,752	2,396	644	36.76%
Fatal Accidents	1	1	0	0.00%
Injury Accidents	68	86	18	26.47%
Possible Injuries	310	476	166	53.55%
Vehicle Vs. Pedestrian	18	13	-5	-27.78%
Vehicle Vs. Bicycle	2	3	1	50.00%
Private Property	369	503	134	36.31%



TRAFFIC STATISTICS

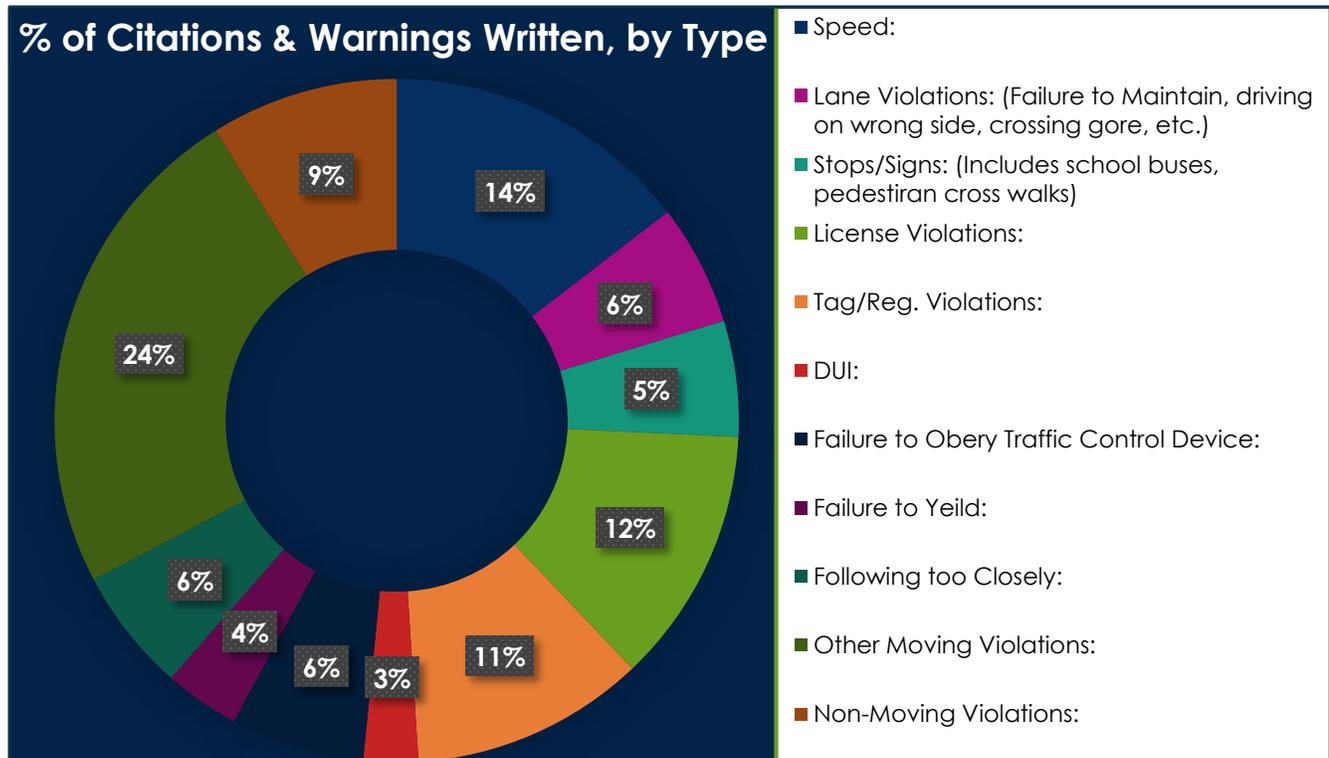
Accidents statistics have been reviewed and analyzed and the primary collision factors were determined to be speed, lane violations, failure to yield, and following too closely.

The chart to the right displays the intersections, in order by frequency, of accidents reported.

We are aware of additional intersections within the City with high traffic accident volume, but the intersections noted ranked the highest.

	# of Accidents:	# of Injuries:	Intersection/ Injury %
N Druid Hills @ Buford Hwy	65	8	12.30%
Peachtree Rd @ N Druid Hills	51	14	27.45%
Peachtree Rd @ Dresden Dr	49	8	16.32%
Ashford Dunwoody Rd @ Johnson Ferry Rd	47	5	10.63%
Buford Hwy @ Briarwood Rd	36	17	47.22%
N Cliff Valley @ Buford Hwy	32	11	34.37%
N Druid Hills @ Executive Park Dr	28	3	10.71%
Clairmont Rd @ Buford Hwy	25	8	32.00%
Buford Hwy @ Clairmont Ter	23	7	30.43%
Colonial Dr @ Peachtree Rd	23	3	13.04%
Briarcliff Rd @ N Druid Hills Rd	22	4	18.18%
N Druid Hills @ W Druid Hills	21	5	23.80%

% of Citations & Warnings Written, by Type



PATROL IN ACTION – ACTS OF KINDNESS

Lending a hand to those in need...

Brookhaven Police **Officer Charles McCoy** assisted an elderly Brookhaven resident with mowing her lawn. Officers observed this homeowner mowing her lawn, but several hours later, officers noticed she hadn't yet finished. After stopping to speak with her, officers learned that her late husband took great pride in their lawn. Now that he's passed, she tries to keep it up, but has difficulty due to her age. Officer McCoy actually volunteered and finished mowing her lawn to provide her with a break.



Brookhaven Officers responded to two 911 calls about a homeless elderly female. Upon arrival officers observed the lady was wearing short sleeves and she had no jacket or no cold weather gear. At the time the call was received, we were experiencing winter weather at its finest!! **Officer Bayshawn Fleming** enforced common sense and took it upon himself to pay for a room in a Brookhaven hotel to give the lady a warm place to sleep for the night. These are the types of gestures that make Officer Fleming an exceptional officer but most importantly....a human being. (In the photo you see Officer Fleming escorting the lady into

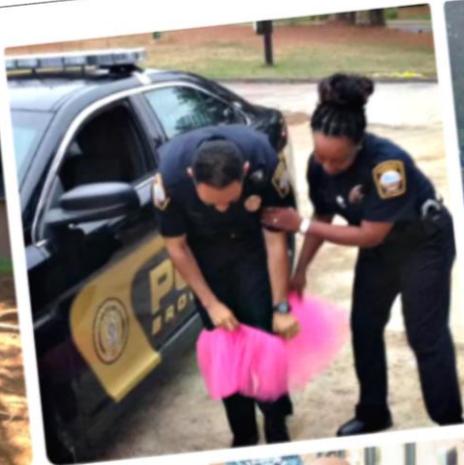
her hotel for the night.)

This Brookhaven resident's power was out due to a tree down a few days ago. Since she is 89 years old, **Officer Abrem Ayana** offered his assistance as she waited for building inspectors to arrive to check her home.



PATROL IN ACTION – A DAY ON THE JOB

A day in the life of a patrol officer can be challenging, but it's moments like the ones below that can be fulfilling and fun. Whether it's swinging with the children, getting "pretty in pink" for a worthy cause, saddling up, radio hosting, shaking hands with Lucky, goat chasing, "anaconda" handling, bike patrolling or finally finding "Waldo"... no two days are alike!



WHY WE WEAR THE BADGE – LETTER FROM A LT.

Inside the mind of “Babies and Burglars”

If I said they were the same would it make you say “Huh”? You see it's about serving people. It's what fuels me, it's what drives me and it's what sustains me. It is what God has created me to do, to serve people. At the very moment (in November) when that little baby boy was born into my hands it wasn't really about him, it was about his mother. To be in her presence and to serve her during one of the most physically and mentally vulnerable moments of her life, as every fiber of her body was focused delivering her child and her mind was fixated on talking herself through the process of bringing that little boy into this world, I was the one who felt humbled to be there. I will never truly know what that required of her, but I do know it took me back to the myriad of emotions experienced during the births of my own three sons.



Fast forward 30 minutes and half way across the city.

I rounded the corner in attempts to cut off the fleeing burglar only to find myself separated from him by a 10 foot chain link fence. He had complied with commands to get on the ground from officers who I am proud to serve with and I watched as the handcuffs went on. At that moment it wasn't about him either, it was about a handshake 10 minutes later with the man of the house he had tried to enter. It was about listening to a mother who described the fierce emotional internal vigor to defend her family when she came face to face through the glass of the back door with the man trying desperately to get into her home, and then getting to tell each of them that they no longer needed to fear this man on this night anymore.

You see it's not Power, it's not Prejudice, and it's not Pride. It comes from a place of true humility. It is hard for us sometimes as our individual voices seldom are able to be heard. I wanted to take advantage of this one opportunity to do so and say, Thank You Brookhaven for allowing me to serve you.

Lt. J Vanaman
Brookhaven Police Department

CRIMINAL INVESTIGATIONS

The Criminal Investigations Division provides primary investigations for criminal cases reported by the public. The mission of the Criminal Investigations Division is to investigate, identify, target, arrest, and successfully prosecute individuals involved in criminal activity in a way that maintains the professional standards and expectations of a modern law enforcement organization.



The Investigations Division is under the command of a Major and is supervised by a Lieutenant and Corporal who are responsible for assigning cases and overseeing daily operations. There are seven detectives assigned to the division who handle all criminal investigations within the city. Typically, a detective's investigation begins by receiving a preliminary report taken by a patrol officer. Detectives conduct a follow-up investigation to gather evidence and facts in the case. The detectives are also on an around the clock on-call schedule for cases requiring immediate response. Types of cases investigated include Burglaries, Frauds, Robberies, Thefts, Sexual Assaults, Domestic Violence, Homicide, Human Trafficking and Child Abuse.

The detectives establish and maintain liaisons with other law enforcement agencies, local courts and the DeKalb County District Attorney's Office.

Detectives assigned to this unit are carefully selected based on experience, work ethic and the ability to conduct in-depth criminal investigations. They investigate complex and demanding cases, some of which could take several months to fully investigate. Brookhaven detectives are highly trained personnel who continue to attend expert level training in order to be able to provide the best investigative services available.

In 2015, the investigations division worked over 1,884 assigned cases culminating in the arrest of 86 suspects and the performance of 58 search warrants. Additionally, three homicides were investigated for the year, all three homicides were cleared by arrest or exceptional means, as defined by FBI reporting guidelines.

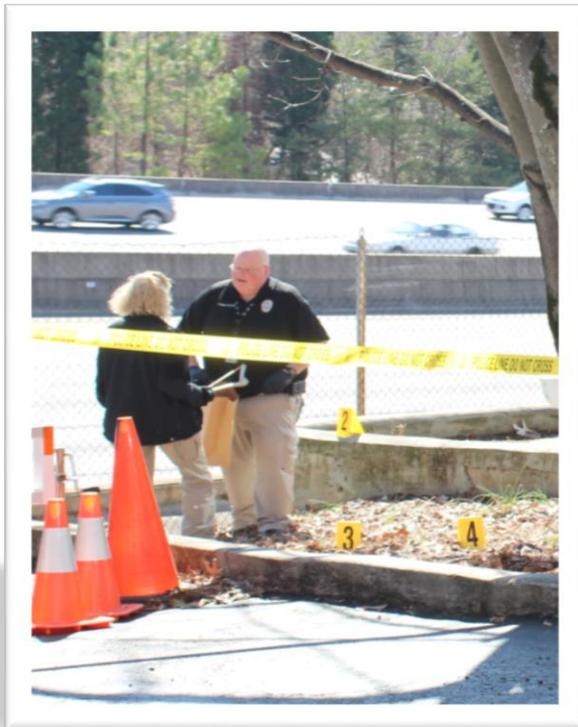
SOME NOTABLE CASES IN 2015:

- An 11 year old girl was forced into a vacant apartment and molested by an adult male. Working with detectives, she was able to identify her attacker, who was arrested and charged with numerous felonies.
- After a lengthy investigation, detectives were able to charge a 51-year-old male with Human Trafficking, Interference with Custody and Contributing to the Delinquency of a Minor.
- Investigators working a reported rape case went door to door in the area of the alleged attack. Their investigation identified a suspect, and detectives learned he'd left Brookhaven in the days following the incident. Brookhaven Detectives tracked him to Alabama and, working with officers there, located and arrested the suspect. To ensure all leads were followed, detectives continued to investigate the victim's claims and determined her claim of rape was false. The detective's meticulous work exonerated an innocent person from what would have likely been a long prison sentence.
- Undercover investigation into a reported prostitution establishment resulted in several arrests and closure of the establishment. Our investigative information assisted in arrests and the closure of three additional spas in California.
- On Thanksgiving weekend a person was shot and killed in the parking lot of an apartment complex in the 3100 block of Buford Highway. Detectives worked tirelessly, going door to door to develop a possible suspect. Working with other agencies and the department crime analyst, they were able to arrest the suspect 47 hours after the murder. He is in custody facing murder charges.
- A woman reported she was robbed at gun point on her way to work. She provided a partial tag number, which the department crime analyst used to develop a possible suspect. Using our License Plate Readers, investigators established a pattern of travel for the suspect, which led to his arrest.
- After recovering a vehicle taken in a carjacking, crime scene investigators were able to obtain fingerprints from the vehicle which led to the identification of the two offenders.



CRIME SCENE / PROPERTY & EVIDENCE

The Brookhaven Police Department has a full-time Crime Scene Investigation (CSI) Unit. The unit is staffed by two full-time State-certified Crime Scene Investigators with almost 30 years of combined experience in law enforcement investigations. The CSI Unit is on call 365 days a year to respond to significant crimes where evidence preservation, collection and documentation is their primary function. This unit is attached to the Criminal Investigations Division and works side by side with Detectives on and off active crime scenes. The CSI Unit also has the ability to process evidence in the on-site Evidence Lab located within the Brookhaven Police Department. They work with the Georgia Bureau of Investigation Crime Lab and other agencies when circumstances dictate. The CSI unit is responsible for testifying and presenting recovered evidence in court trials.



Additionally, the CSIs are responsible for the proper collection control, storage, safekeeping, release and disposal of all property and evidence which comes under control of the City of Brookhaven Police Department. They maintain the property and evidence storage room and security and control over every item within.

The property and evidence room has constant checks and balances including audits, inventories, and random spot checks performed throughout the year to assure all policies are being followed. The CSI must not only be familiar with the laws

regarding evidence handling, but also safety regulations for hazardous items.

SUPPORT SERVICES

The mission of the Support Services Division is to facilitate the operational support of the police department, foster the effective and efficient delivery of police services, and ensure that quality training and standards are maintained within the Brookhaven Police Department.

The Support Services Division is comprised of several different functional areas including the Public Service Representatives Office, Records Management, Terminal Agency Coordinator, Budget Management/Financial Support, Community Oriented Policing, Special Operations (N.E.T./K-9), Training, Fleet Management, Transport, and Court Security. The Support Services Division is under the command of a Major who handles the departmental budgeting, purchasing, and expenditures. Support Services is managed by two Sergeants, one oversees the day-to-day operations and community policing activities while the other supervises the N.E.T. and K-9 Units as well handling departmental seizures and asset forfeitures.



Administrative support is made up of (4) Public Services Representatives (PSR), (1) Records Management Clerk, and (1) Terminal Agency Coordinator (TAC). Each PSR is assigned to an individual patrol shift for 24-hour, 7-day-a-week coverage. The PSR office is stationed on the first floor of the Police Department providing service and information to the public including accident and incidents reports, when requested. They answer the general phone line and route calls as needed to the appropriate personnel. Their duties include; operation of the National Crime Information Center (NCIC) and Georgia Crime Information Center (GCIC) by entry and clearance of

warrants, articles, stolen/abandoned vehicles, missing persons, Hit requests and confirmations, etc. When residents are away from home and submit requests, the PSR enters and tracks residential security checks into our records management system. The PSRs are additionally responsible for running criminal histories, driver histories, fingerprinting for court services, new employees, as well as for the public to provide alcohol pouring and serving permits. When court services is closed, the PSRs accept and process cash bonds.

SUPPORT SERVICES



Katie Campbell, the departmental *Terminal Agency Coordinator (TAC)*, oversees all Georgia Crime Information Center (GCIC) training and ensures that the agency stays within policy. The TAC is responsible for our agency's compliance with Georgia Bureau of Investigations GCIC and Federal Bureau of Investigations NCIC rules and regulations. The TAC ensures each employee, sworn and civilian, is certified to view and/or operate GCIC/NCIC. Additional responsibilities include monthly validations, processing of failure-to-appear warrants received from Brookhaven Municipal Court, GCIC/NCIC entries and modifications, run

criminal histories and complete fingerprint based background checks on employees/contractors/liquor license applicants, transmit and pull offender tracking numbers for fingerprints on criminal charges from Brookhaven Municipal Court, approve or deny Alcohol Permit applications in accordance with City of Brookhaven ordinances.

The *Records Management Clerk*, **Suzanne Rice**, processes, invoices, collects payment, and disseminates records requested for the Police Department. She is responsible for the maintenance and storage of records/documents and ensures the security and integrity of all record files/attachments. Records include: incident/accident reports, open record requests, in-car video/audio tape requests, and photographs. She also partners with other government entities, such as the District Attorney's Office and the Solicitor General's offices, in need of case files and information. The Records Management Clerk is additionally responsible for the creation and maintenance of state accreditation files.



Support Services also consists of (3) part-time officers that provide security during court hours, provide prisoner transports, assist patrol officers and back up officers on calls when needed. Additionally, one of the part-time officers serves as the Fleet Manager and ensures that police vehicles are inspected, repaired and maintained. This division also provides child seat installation classes and Distracted Driver classes. Contact Officer Gilham at (404) 637-0600 to schedule a class.

N.E.T / K-9

The Neighborhood Enforcement Team (N.E.T.) serves to support the police department's Uniform Patrol Division and Criminal Investigations Division by conducting crime suppression and street level narcotics investigations.

N.E.T. currently consists of a supervisor and two officers who work closely with investigators and the Crime Analyst; reviewing crime patterns and targeting problem areas. N.E.T.'s objective is to reduce crime and prevent property loss within identified areas of concern by developing strategies and implementing operations that will successfully resolve specific criminal activities, most often through arrest of offenders. N.E.T. is also responsible for participating in activities of the Metro Atlanta Traffic Enforcement Network (MATEN), which supports the efforts of the Governor's Office of Highway Safety (GOHS) in traffic enforcement duties in Brookhaven and the Atlanta Metropolitan area.

Additionally, one officer on the N.E.T team is attached to Homeland Security Investigations (HSI) as a Task Force Officer/Investigator. The Brookhaven Officer is assigned specifically to the OCDEF (Organized Crime Drug Enforcement Task Force) Atlanta Strike Force Group. The group predominately investigates crimes involving large-scale drug trafficking organizations/operations and organized crime groups/gangs. The group also participates in other investigations by assisting other units investigating financial crime, counter proliferation, and human trafficking/child sex crimes. In cases of national security emergency matters, the group will be reassigned to duties related to homeland security.



N.E.T / K-9

The K-9 Unit currently consists of one K-9 Officer and one K-9. "K-9 Dano" is a dual purpose Police Work Dog certified through the National Narcotics Detector Dog Association Inc. (NNDDA). The handler and K-9 Dano certified as a K-9 team on August 7, 2015, for the second consecutive year, in narcotics and on October 6, 2015 for Patrol. The K-9 Team certified in various areas, (i.e. narcotics detection, tracking, obedience, criminal apprehension, building and area searches and evidence recovery). K-9 Dano is certified in five (5) odors of narcotics to include; marijuana, cocaine, heroin, MDMA and methamphetamine.



In 2015, the N.E.T and K-9 Teams arrested 159 individuals, seized \$67,000 in currency and recovered narcotics with a monetary value of over \$220,000.

Monetary Value



IN THE COMMUNITY

Community Oriented Policing

Perhaps more than ever before, community oriented policing is paramount to establishing a solid partnership between law enforcement agencies and the communities they serve. This alliance fosters community engagement and is critical to proactively identifying and curbing crime trends. Furthermore, community policing ensures that law enforcement officials understand public safety issues from the citizens' perspectives. After all, law enforcement officers are part of the community they serve.

The Brookhaven Police Department understands the challenges in creating interactive partnerships with our stakeholders, necessary to develop viable solutions to attack crime trends in the City of Brookhaven. Our Community Outreach Programs allow us to identify and address immediate conditions that can lead to public safety issues such as crime, fear of crime, and social disorder. In the following paragraphs, we will highlight a few of the programs that are essential to safeguarding our community.

Neighborhood Watch Program

This program plays a key role in crime prevention. The essence is to teach citizens how to identify and report suspicious activities in their neighborhoods. The Brookhaven Police Department supports the program by attending community meetings and disseminating safety tips

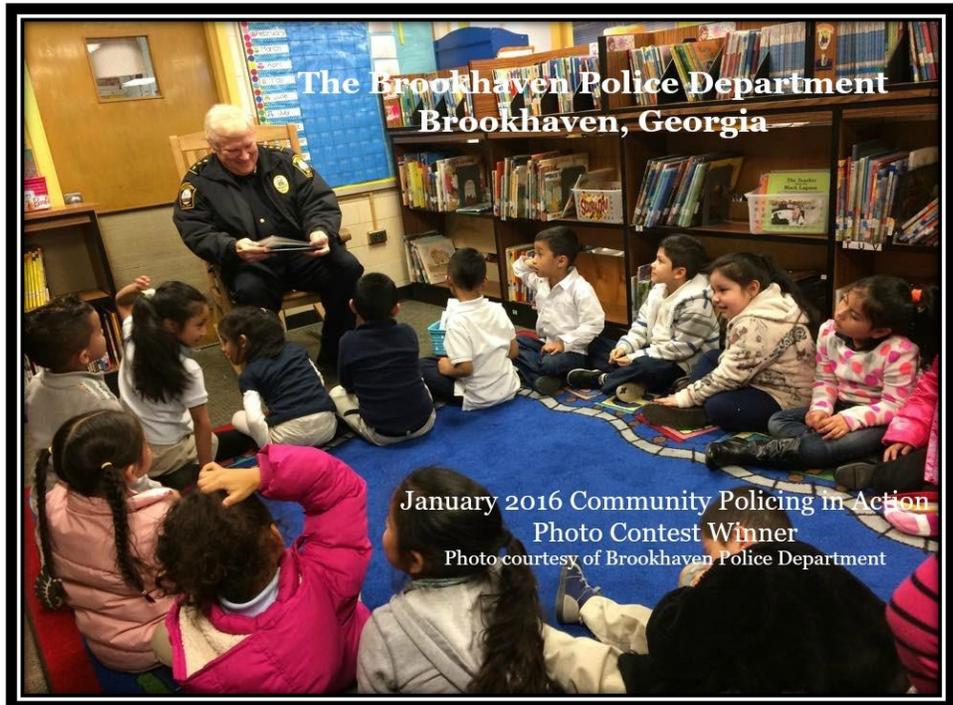
using various means of communication including: social media, newsletters and safety articles. In addition, the department hosts citizen police academy classes for those seeking a deeper understanding of the law enforcement realm.



IN THE COMMUNITY

Brookhaven Officers And Students Together (BOAST)

The goal of this program is to bridge the gap between our officers and students in our community. Our officers attend reading sessions at the schools and other activities to teach students to take pride in their work. Mentoring students is critical to building positive relationships and promoting academic achievements. In addition, students are taught crime prevention tips to help them reduce the likelihood of being victimized.

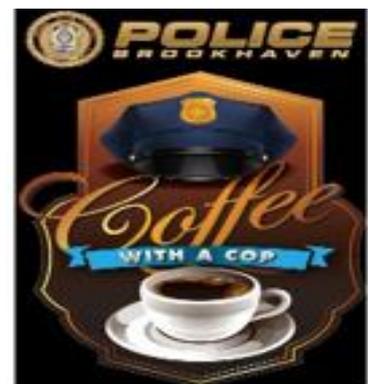


Coffee with a Cop

Every month, the Brookhaven Police Department invites its citizens to sit down over a hot cup of coffee. These events are held at various coffee shops, grocery stores, hotels, and the police precincts.



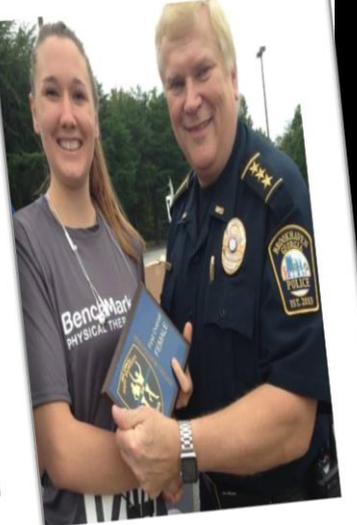
This is a great opportunity for our citizens to casually interact with the command staff and officers from other divisions. This program is essential to maintaining community engagement, and reiterates our commitment to protecting and serving the City of Brookhaven.



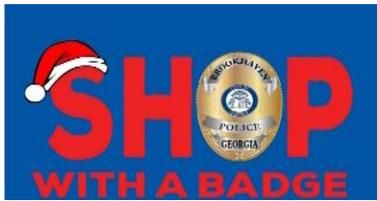
IN THE COMMUNITY

Hot Pursuit 5K Run

The Hot Pursuit 5K was created in 2014 to provide funding for BPD's Shop with a Badge program. Since its inception, the run has drawn participants from all backgrounds and from all around the region. In 2015, we added a toddler dash of 50 yards for kids under 5 years old.



IN THE COMMUNITY



The 2015 **Shop with a Badge** event was a success like no other. Every year, the Brookhaven Police Department organizes many events to support our community. The goal of this program is to provide assistance to a group of kids with their Christmas shopping. Last year, we were able to give a \$200 allowance to approximately 50 kids within the Brookhaven community. Our employees along with other local law enforcement agencies (DeKalb Sheriff's Office, Georgia State Patrol and ChatComm Staff members) volunteered to walk around the Target store (N. Druid Hills Rd/Briarcliff Rd) to assist the kids with their shopping needs.



IN THE COMMUNITY

FILL-A-COP-CAR

FOOD DRIVE

On December 05, 2015, the Brookhaven Police Department hosted its inaugural **Fill-A-Cop-Car** program. Officers were stationed at two participating Kroger stores and in just a few hours, our citizens graciously bought approximately 1200 lbs. of non-perishable grocery products, which were donated to the Atlanta Community Food Bank. Kudos to our community members for their support!



TRAINING

Staying Prepared

Georgia Peace Officer's Standards and Training Council requires that every law enforcement officer receive a minimum of 20 hours of training per year to maintain their arrest powers. Recognizing the importance of professional, well trained officers, Brookhaven requires 40 hours of training annually, doubling the state mandate. Law enforcement is a dynamic profession and is constantly changing due to new laws and numerous judicial interpretations by courts in Georgia and around the Country.

As police officers, we must always be vigilant by staying abreast of these changes and interpretations. The rights and privileges of every citizen must be protected under the United States Constitution. We recognize those rights and privileges and take protecting them very seriously.



Additionally, officers are faced with many challenges while performing their everyday tasks. Each day brings a new challenge. The world we live in today is rapidly changing and it is paramount that law enforcement training keep pace with the current times. Brookhaven Officers train far beyond the normal standard to ensure preparedness in any unforeseen obstacles and emergency situations.

TRAINING

In 2014, Brookhaven Police Officers received 106 combined hours of Firearms Training, 87 combined hours of Use of Force Training, and 6,362 total combined overall training hours. In 2015, officers received 106 total combined hours of Firearms Training, 85 hours of Use of Force Training, and 9,031 total combined training hours to include Defensive Tactics, In-Service Training, and Roll Call Training.

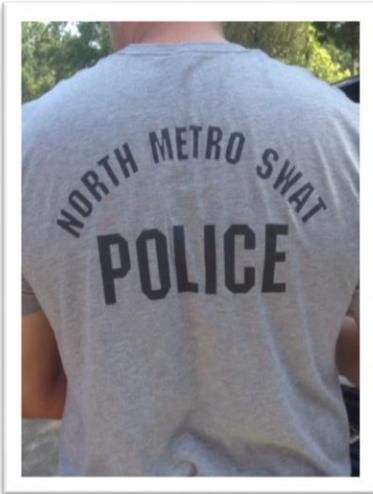


In 2015, **Officer Dustin Patton** was the first Brookhaven Police Officer to graduate from the North Central Georgia Law Enforcement Academy. All Officers currently serving with the Brookhaven Police Department had previously attended the Police Academy prior to their service with the city.



NORTH METRO S.W.A.T

The Brookhaven Police Department currently has five officers assigned to the North Metro SWAT Team (founded in 2009) on an on-call status. This special weapons and tactics unit consists of over 40 officers



and combines personnel and resources from the Brookhaven, Sandy Springs, Johns Creek and Dunwoody Police Departments. In 2015, the North Metro SWAT unit responded to (5) calls for service. Two calls involved barricaded persons and (3) calls were high-risk searches where arrest warrants were served.

With the combined strength of four cities, the North Metro SWAT unit allows for swift and complete response to tactical situations as well as high-risk warrant response to over 280,000 of our citizens. The North Metro SWAT officers are cross-sworn in each city and have a working knowledge of each city through extensive combined training. The team utilizes specialized equipment including heavy body armor, ballistic shields, entry tools, armored vehicles, less lethal munitions, robots, advanced night vision optics, and motion detectors for covertly determining the positions of hostages or hostage takers inside enclosed structures.

The North Metro SWAT unit also includes Tactical paramedics along with a Crisis Negotiation team and Logistics team comprised of officers from each of the four agencies.



Equipped with specialized firearms and equipment, the North Metro SWAT unit is able to respond to:

- Hostage rescues
- Counter-terrorism operations
- Service of high-risk arrest and search warrants
- Barricaded suspects
- Engagement of heavily armed criminals
- Dignitary protection

COMMUNICATIONS

911 Communications

The City of Brookhaven uses Chattahoochee River 9-1-1 Authority, otherwise known as ChatComm, to provide 911 Communications.



ChatComm, is a state of the art and accredited E911 center providing exceptional service and proven performance standards to the cities of Sandy Springs, Dunwoody, Johns Creek and Brookhaven. By joining the ChatComm team, our department inherited added technology including automatic vehicle location devices and silent dispatch capabilities, which has enhanced our overall responsiveness to the community.



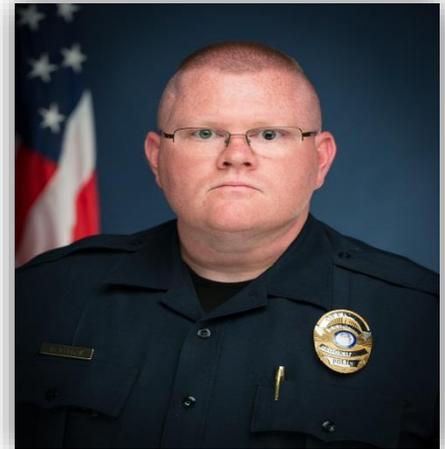
The City of Brookhaven's Intergovernmental Agreement with ChatComm established performance standards which require that ChatComm answer all 9-1-1 calls within 10 seconds (or less) and process 90% of calls for dispatch in 60 seconds (or less).

In 2014, ChatComm earned national accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA), making ChatComm the first private 9-1-1 center to be accredited in the country.



STAFF RECOGNITION

In February 2015, a donation grant was obtained by **Sgt. Matthew Murray** through Kaleo Pharma, for cutting edge technology to combat heroin and opioid overdose. Kaleo Pharma provided the department with 100 units of Evizo. Evizo is an auto injector form of the opioid agonist, Naloxone. Naloxone blocks the physical receptors that opioids use to affect the body. In a person experiencing a deadly overdose, the introduction of the Naloxone will stop the process of death and save the life of the affected person. After the receipt of the product, Sgt. Murray trained the entire department, along with surrounding agencies, on the signs and symptoms of opioid overdose and how to properly use the Evizo auto injectors. In addition, all new police officers are trained so all officers have the auto injectors. In October, a second



product grant was awarded and new injectors were issued out. This program has saved countless lives across the country and many lives in our city.

Additionally Sgt. Murray applied for and secured a grant from Firehouse Subs to outfit all Brookhaven officers with tourniquets.



The Brookhaven Police Department was honored with an award from the Georgia TIME Task Force for the Support Brookhaven officers provided during a plane crash on May 8, 2015 on Interstate 285, in Doraville.



STAFF RECOGNITION

On April 9, 2015, Mothers Against Drunk Driving (MADD) and the Governor's Office of Highway Safety hosted the 11th Annual Golden Shield Honors. The event recognized law enforcement officers and agencies for their efforts in DUI education, prevention, detection, and arrests during the preceding year, 2014. Three Brookhaven Police Officers received the "Bronze" DUI Achievement Pin, recognizing at least 25 Impaired Driving Arrests. **Corporal Jacob Kissel** made 43 DUI arrests. **Officer David Snively** made 27 arrests; and **Officer Parks McIntosh** was responsible for 37 arrests.



Pictured Left to Right: Officer David Snively, Corporal Jacob Kissel, Officer Parks McIntosh

In April 2016, **Detective David Snively** and **Officer Parks McIntosh** will be recognized by MADD again, at the 12th Annual Golden Shield Honors, for their contributions during Calendar Year 2015. Detective Snively made 101 DUI arrests while assigned to the Patrol Division from January – July, 2015; he will receive the "Gold" DUI Achievement Pin and is nominated for the Category 4 (agencies with 51-100 Officers) Officer DUI Hero. Officer Parks McIntosh will receive the "Bronze" Achievement Pin for 25 DUI arrests.

STAFF RECOGNITION

Brookhaven Police began participating in the Governor's Office of Highway Safety (GOHS) activities and its area network organization, the Metropolitan Atlanta Traffic Enforcement (MATEN), in 2014. Brookhaven began reporting traffic enforcement statistics to MATEN in April of 2014. In May of 2014, Brookhaven hosted its first monthly MATEN Meeting followed by a road safety check.



In 2015, Brookhaven Police applied for the HEAT Grant through GOHS. Brookhaven Police hosted the May 2015 MATEN Meeting followed by a road safety check. The Agency attended every monthly MATEN Meeting and participated in all road safety checks during 2015. Brookhaven Police also participated in Operation Rolling Thunder hosted by Henry County Police Department. During December 2015, Brookhaven Police supported GOHS by hosting a road safety check which focused on child safety restraints.

As a result of these activities, the Brookhaven Police Department was chosen as the **2015 MATEN Agency of the Year.**



POLICE EXPLORERS



After beginning preparations in late 2014, the Brookhaven Police Department officially launched Police Explorer Post #514 in March, 2015. Law Enforcement Exploring is open to young men and women aged 14-21, and exists to: further the Explorer's education; encourage the Explorer's participation in rewarding and productive activities; to introduce Explorers to law enforcement as a career choice; and to prepare Explorers for their roles as citizens and future community and law enforcement leaders.

The Explorer program is led by **Detective David Snively** who began his law enforcement career in 2003 as a police explorer himself. He is assisted by officers throughout the department, including associate advisors: **Lieutenant Renan Lopez; Sergeant Justin Young; Officer Corey Van Alen; and Officer Carlos Nino.** The Post began with a single interested explorer at the first meeting but, in December, 2015, added its twentieth member!

The Explorers meet every Thursday, from 7:00pm until 9:00pm, and one Saturday per month from 8:00am until 5:00pm. Explorers receive training in: firearms safety; defensive tactics; arrest mechanics; traffic enforcement; domestic dispute resolution; crime scene processing; building searches; criminal law; first aid and CPR. Beginning in calendar year 2016, Explorers will participate in "Ride-alongs" with approved, on-duty officers to further their law enforcement experience and training opportunities.



POLICE EXPLORERS

In addition to their regular training, Explorers have the opportunity to show their knowledge against posts from across the state, region, and the country during explorer competitions. Competitions consist of multiple, staged scenarios and practical exercises designed to test their understanding of applicable skills and laws. Brookhaven Police Explorers attended their first competition, the Metro Atlanta Championship for Explorers (M.A.C.E.) in October, 2015 at the North Central Georgia Law Enforcement Academy in Austell. The team, most of whom had been members for less than six months, brought home the first place trophy in the “Unknown Trouble” event.



The Explorer program relies largely on donations to fund youth competition entry fees, uniforms, and training equipment. In December 2015, the Explorers were proud to receive a donation of \$1,200 from Session II of the Citizen’s Police Academy! The Post is looking forward to expanding their training curriculum and beginning a ride-along program in 2016.



CITIZENS POLICE ACADEMY

In April 2015, the City of Brookhaven Police Department hosted its inaugural Citizens Police Academy (CPA). The CPA has become an important tool in strengthening our relationship between our police and the community we serve by creating a unique opportunity for our citizens to see inside the world of a law enforcement officer.

The inaugural class began on April 30, 2015 and graduated on July 14, 2015. Upon such success with the first class, future classes were promptly added. The second CPA session began on August 27, 2015 and graduated on October 29, 2015. Between the two classes, the Brookhaven Police Department has trained a total of forty three citizens on topics ranging from: Patrol, Investigations, Crime Scene, Domestic Violence, Use of Force, Judgmental Use of Deadly Force, Firearms Training Simulator (FATS), etc. The course included an opportunity to ride with a police officer during their work shift.

The class ended with a night at the firing range where they practiced individually with a certified Brookhaven Police Department firearms instructor.



Inaugural Class



2nd CPA Class

The Brookhaven Citizens Police Academy is designed to educate the public on the management and operations of a police department. The program allows for further understanding of how a police department and its divisions are structurally organized. Finally, it offers a unique opportunity to commit to the values and integrity that affect all of us in our community.

CONNECT WITH US

In recent years, the use of social media has become increasingly popular. Indeed, social media platforms are widely used as an effective means of communication, which allows people from all walks of life to engage in conversation about issues deemed relevant. The Brookhaven Police Department understands the importance of effective communication. When conducting time-sensitive investigations, it may be critical to seek the public's assistance in locating dangerous criminals. Using various social media platforms (Facebook, Twitter, Nextdoor, Periscope), the Brookhaven Police Department can quickly communicate pertinent information to the public. In addition, we use social media to educate the general public, disseminate safety tips and engage one another to foster a sense of community. We have thousands of followers on Facebook **(6600)**, NextDoor **(7800)** and Twitter **(2000)**.

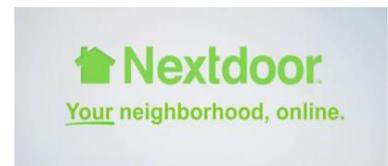
Social Media Links:

<https://www.facebook.com/BrookhavenPD/>

<https://www.facebook.com/PoliciadeBrookhavenGA>

https://twitter.com/BrookhavenGA_PD

<https://nextdoor.com/agency-detail/ga/brookhaven/brookhaven-police-department/>



Since the control of crime and other community issues should be a joint effort between the police and the citizens of Brookhaven, we encourage all members of the community to get connected with our department and to get involved in your neighborhoods. We further encourage you to report any and all suspicious activity that you may observe. ***In any emergency situation or if you believe you may be witnessing a crime in progress, dial 9-1-1 immediately.***

In addition to our Buford Highway location, and to better serve our citizens, on September 17, 2015, Brookhaven Police Department opened a North Precinct, located at the Villa Sonoma Condominiums, 10 Perimeter Summit Boulevard. This precinct provides officers and residents a place to meet and complete reports on the north side of town. While this office is not manned 24/7, it does have an outside emergency call box to provide the means of placing an emergency call. An officer will gladly meet with you at that location.



A YEAR IN REVIEW

We hope that you've enjoyed reading about the divisions and units within the Brookhaven Police Department and how they are structured to provide essential services to the community on a daily basis, along with some of our duties and accomplishments of 2015.



Brookhaven Police Department

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BROOKHAVEN POLICE DEPARTMENT 2015 ANNUAL REPORT

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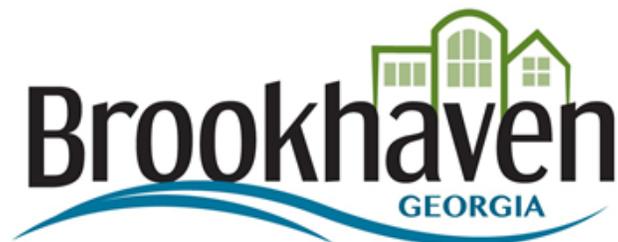
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